

Central Intelligence Agency
Washington, D.C. 20505

Executive Security

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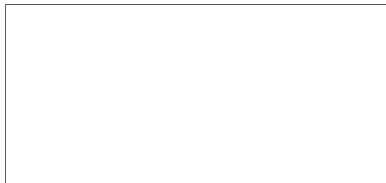
4 November 1983

Executive Director

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NOTE FOR THE GENERAL COUNSEL

- ° The follow-on to recruiting good people is retaining them. With all the negatives in U.S. Government personnel policy, I'm vitally interested in our taking initiatives to motivate people to stay. Efforts underway will range from improved office aesthetics to new legislation.
- ° I am particularly interested in reducing the general feeling of being hassled. As you probably know, the attached has generated considerable resentment, particularly in DS&T where many/most of our hard-to-get folks reside.
- ° Para. 2 speaks of "additional reimbursement" and "potential conflict of interest". The former can't be a determining factor by itself; the latter seems to be really stretching things vis-a-vis individual travelers.
- ° Is there any way that the points, etc. could somehow be incorporated in a merit award or QSI-like recognition program?



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